

# AGREEMENT MANAGEMENT POLICY



Limak, acting with the awareness of being among the best and most innovative corporations of the world, fulfills its entire responsibilities towards the employers, subcontractors, suppliers, service providers and entire stakeholders in the national and international projects undertaken, executes and performs the agreement management processes with the aim of designing, constructing and completion of the works undertaken duly in the durations contemplated in the agreements and meeting the budget and performance requirements on the international quality standards.

Limak, as for the entire endeavors and activities performed towards the agreement management in accordance with the aim of designing, constructing and completion of all sorts of infrastructure and superstructure facilities and works within the scope of the national and international projects undertaken;

- Acts with the principles of integrity, honesty and fairness towards its counterparts in contractual matters, considering righteousness and honesty as its primary values in relations with employers, subcontractors, suppliers, service providers and other stakeholders.
- Pays attention to the confidentiality and protection of proprietary data and information of employers, subcontractors, suppliers, service providers and other stakeholders within the scope of relevant agreements. Such information and data are solely used for the purposes indicated in the “non-disclosure agreements” and/or agreements and disclosed to relevant persons within the authorizations designated.
- Contributes to the evaluation of subcontractors, suppliers and service providers with whom a contractual relationship shall be established with objective criteria in accordance with the corporate procedures and perform and conduct the required inspections and determinations in line with the relevant application principles and to select them meticulously and carefully.
- Complies with the law and acts governing the relevant agreement, warns and provide guidance to the relevant parties and the counterparts within the scope of the agreement regarding the handling, evaluation and execution of the work and related issues within the scope of the agreement in accordance with the said law and acts.
- Endeavors in coordination and collaboration with the relevant teams and contributes for the effective and efficient execution and performance of the processes for the purpose of completion of the works undertaken duly at the contractual deadlines within the budgets contemplated meeting the performance requirements on the international quality standards.
- Contributes to ensure that the contractual subcontractors, suppliers and service providers comply with and abide by the rules with respect to the occupational health and safety and preservation of environment to fulfill the obligations towards the society, environment and employees and for the prevention and avoidance of all sorts of losses by establishing a safe and healthy working environment by acting with the awareness that employees are the most valuable asset of the corporation.