

# Responsible and Sustainable Supply Chain Policy

## Scope

As Limak Çimento, we are shaping the future in a digitalizing world through climate-friendly and innovative solutions. We place environmental, social, and governance (ESG) principles at the heart of our business processes and develop policies aligned with the UN Sustainable Development Goals, in particular SDG 12 (Responsible Consumption and Production). In this context, we design our supply chain strategy around the principles of innovation, responsibility, and transparency in order to achieve our long-term sustainability goals.

## Principles

- Evaluating our suppliers for compliance with all of our policies,
- Using ESG performance as an evaluation criterion in our procurement processes,
- Setting targets to develop and sustain our supply chain, and assessing sustainability risks,
- Prioritizing efforts to select domestic and local suppliers,
- Organizing training and awareness activities to raise our suppliers' sustainability awareness,
- Maintaining continuous communication with our suppliers and subcontractors,
- Prioritizing our responsibilities toward nature together with all our stakeholders and designing our value chain in line with this approach,
- Establishing a transparent and accountable reporting system infrastructure,
- Adopting environmentally friendly logistics practices for sustainable transport and shipping, and supporting related projects,
- Taking into account the future needs of our stakeholders while safeguarding their interests,
- Conducting our supply chain operations in compliance with competition law and applicable legislation,
- Providing our suppliers with fair, honest, and respectful communication,
- Forming and implementing collaborations for supplier development projects,
- Avoiding any actions in supplier selection processes that could provide personal benefit,

## Expectations from Suppliers and Subcontractors

- Implementation of working conditions in line with the International Labour Organization (ILO) and the United Nations (UN) Global Compact,
- Acting in accordance with Limak Çimento's policies (Code of Ethics, Anti-Bribery, etc.) and management approach,
- Full compliance with applicable legislation,
- Compliance with current regulations regarding working hours, leave, and wages,
- Not employing child labor or forced/compulsory labor,
- Providing a suitable and safe working environment,
- Complying with occupational health and safety legislation and providing employees with periodic training,
- Not engaging in any form of discrimination (race, language, religion, gender, etc.),

- Full compliance with environmental legislation and optimizing the consumption of natural resources,
- Contributing to the protection of natural forests, sensitive ecosystems, and Key Biodiversity Areas, and carrying out activities to prevent net deforestation,
- Tracking carbon and other pollutant emissions to minimize environmental impact,
- Providing fair working conditions,
- Maintaining responsible supply chain sustainability management practices,
- Reducing environmental impacts through innovation and technology,
- Full compliance with competition rules,
- Not using conflict minerals,
- Not permitting any irregularities in the giving or receiving of gifts,
- Acting with respect for human rights,
- Combating bribery and corruption,
- Maintaining environmental and energy management systems to manage environmental impacts,
- Transparently reporting and verifying emissions data (in accordance with relevant standards),
- Ensuring data security and confidentiality,
- Establishing policies and procedures to prevent harassment and violence,
- Supporting freedom of association and collective bargaining,

This policy aims to strengthen the principles of sustainability, ethics, and transparency throughout our supply chain processes. By promoting a culture of responsible business conduct together with our suppliers, we aim to create long-term value while minimizing environmental and social impacts.

**M. Erkam Kocakerim**

GLOBAL CEO

